ALL ABOUT SURS



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WHO IS SURS?

The governor and General Assembly founded the University Retirement System in 1941 as an administrator of benefits for employees of the University of Illinois. In the following years, the System grew to include other universities, colleges and affiliated agencies throughout the state. In 1963, the System adopted its current name, State Universities Retirement System (SURS). As of June 30, 2021, SURS employed 162 people at its Champaign and Naperville offices, and provided retirement, survivor, disability and death benefits to approximately 241,000 members throughout the world.

MEMBERSHIP

SURS serves a diverse group of employees with occupations ranging from professors and teachers to clerical, building service workers and groundskeepers.

SURS Members do not Participate In Social Security

Unlike many other public pension systems, SURS is the sole source of retirement income for its participants. The state/employer does not contribute to Social Security on the employee's behalf, and there is no coordinated benefit for SURS-covered employment from Social Security upon retirement.

In addition, retirees who may qualify for Social Security benefits from other, non-SURS covered employment, may be affected by the Windfall Elimination Provision or the Government Pension Offset, resulting in an offset of their Social Security benefit.

Benefits Paid

SURS defined benefit plan benefit payments for fiscal year 2021 were \$2.78 billion. \$79.2 million in refunds were also paid. The average monthly retirement annuity was \$3,519.

BOARD OF TRUSTEES

The SURS Board of Trustees is comprised of 11 members: four appointed by the governor, four contributing members elected by the contributing members of SURS, two annuitants elected by the annuitants of SURS and the chair of the Illinois Board of Higher Education, also appointed by the governor.

John Atkinson Chairperson **Appointed**

Term Expires: January 2025

Collin Van Meter Vice Chairperson

Elected

Term Expires: July 2024

John Lyons

Treasurer Appointed

Term Expires: July 2024

Andriy Bodnaruk

Board Member

Elected

Term Expires: July 2027

Richard Figueroa

Board Member Appointed

Term Expires: July 2027

Jamie-Clare Flaherty

Board Member Appointed

Term Expires: June 2024

I. Fred Giertz

Board Member

Elected

Term Expires: July 2027

Scott Hendrie

Board Member

Appointed

Term Expires: June 2027

Steven Rock

Board Member

Elected

Term Expires: July 2024

Mitchell Vogel

Board Member

Elected

Term Expires: July 2024

Scott Weisbenner

Board Member

Elected

Term Expires: July 2027

EMPLOYERS

SURS serves more than 60 employers in Illinois. Our employing agencies include public universities, community colleges and other affiliated state agencies.

Black Hawk College (Moline) Lewis & Clark Community College (Godfrey)

Carl Sandburg College (Galesburg) Lincoln Land Community College (Springfield)

McHenry County College (Crystal Lake)

Moraine Valley Community College (Palos Hills)

Morton College (Cicero)

Northeastern Illinois University (Chicago)

Northern Illinois University (DeKalb)

Northern Illinois University Foundation (DeKalb)

Oakton Community College (Des Plaines)

Parkland College (Champaign)

Prairie State College (Chicago Heights)

Rend Lake College (Ina)

Richland Community College (Decatur)

Rock Valley College (Rockford)

Sauk Valley College (Dixon)

Shawnee College (Ullin)

South Suburban College (South Holland)

Southeastern Illinois College (Harrisburg)

Southern Illinois University - Carbondale

Southern Illinois University - Edwardsville

Southwestern Illinois College (Belleville)

Spoon River College (Canton)

State Universities Civil Service System (Urbana)

State Universities Retirement System (Champaign)

Triton College (River Grove)

University of Illinois – Chicago

University of Illinois - Springfield

University of Illinois – Urbana-Champaign

University of Illinois Alumni Association (Urbana)

University of Illinois Foundation (Urbana)

Waubonsee Community College (Sugar Grove)

Western Illinois University (Macomb)

William Rainey Harper College (Palatine)

Chicago State University

City Colleges of Chicago

College of DuPage (Glen Ellyn)

College of Lake County (Grayslake)

Danville Area Community College

Eastern Illinois University (Charleston)

Elgin Community College

Governors State University (University Park)

Heartland Community College (Normal)

Highland Community College (Freeport)

ILCS Section 15-107(l) Members (Springfield)

ILCS Section 15-107(c) Members (Springfield)

Illinois Board of Examiners (Naperville)

Illinois Board of Higher Education (Springfield)

Illinois Central College (Peoria)

Illinois Community College Board (Springfield)

Illinois Community College Trustee Association

(Springfield)

Illinois Department of Innovation and Technology

(Springfield)

Illinois Eastern Community Colleges

Illinois Mathematics and Science Academy

(Aurora)

Illinois State University (Normal)

Illinois Valley Community College (Oglesby)

John A. Logan College (Carterville)

John Wood Community College (Quincy)

Joliet Junior College

Kankakee Community College

Kaskaskia College (Centralia)

Kishwaukee College (Malta)

Lake Land College (Mattoon)

SURS RETIREMENT PLANS

The State Universities Retirement System of Illinois (SURS) provides retirement, disability, death and survivor benefits to eligible SURS participants and annuitants. SURS members must choose one of three retirement options: the Traditional Pension Plan, the Portable Pension Plan, or the Retirement Savings Plan (RSP) – formerly the Self-Managed Plan (SMP). The choice is permanent and cannot be changed. Information is sent to all new members and an interactive plan choice website is available to help them make their choice. If a new member fails to choose within six months, they will be permanently enrolled in the Traditional Pension Plan.

Defined Benefit Plans

The SURS Traditional Pension Plan is the historical SURS defined benefit retirement plan. Until 1998, it was the only SURS plan available. It provides lifetime retirement benefits and provides for a survivor benefit at no additional cost. However, the separation refund feature is not generous. The SURS Portable Pension Plan is also a defined benefit retirement plan that has much in common with the Traditional Pension Plan. It provides a more generous separation refund if the member leaves the System. However, the provisions for survivor benefits require a reduction to the retirement and death benefits.

Defined Contribution Plan

The Retirement Savings Plan (RSP) is SURS core defined contribution plan that establishes an account in the member's name into which the member's contributions and the employer (state of Illinois) contributions are placed. The member decides how the account balance will be invested, selecting from SURS core fund lineup or SURS Lifetime Income Strategy (LIS) a target date portfolio that will provide guaranteed monthly retirement income for life.

Supplemental Savings Plan

The SURS Deferred Compensation Plan (DCP) is a supplemental 457(b) savings plan available to members through participating SURS employers. Participation is voluntary. Members enroll through SURS secure Member Website and choose their contribution rate, investments and beneficiaries. Investment options include the SURS Lifetime Income Strategy that is designed to help members generate additional monthly income in retirement. Contributions are automatically deducted from participants' paychecks. The DCP was created in accordance with Illinois Public Act 100-769.

Public Act 96-889

Gov. Quinn signed Senate Bill 1946 (Public Act 96-889) into law on April 14, 2010. The resulting changes to the Illinois Pension Code modify SURS benefits for employees hired on or after Jan. 1, 2011. Members who first become participants of the System on or after Jan. 1, 2011, are considered Tier II members. Members who first became participants of the System prior to Jan. 1, 2011, are Tier I members. See the comparison chart on Page 5 for details.

Public Act 98-599

Gov. Quinn signed Senate Bill 1 (Public Act 98-599) into law on Dec. 5, 2013. The resulting changes to the Illinois Pension Code modify SURS benefits for Tier I members, effective June 1, 2014.

On May 14, 2014, Circuit Judge John Belz granted a temporary restraining order and a preliminary injunction stopping the implementation of PA 98-599. In accordance with the order, SURS continued to administer contributions and benefits as the law existed prior to amendment by PA 98-599 until otherwise ordered by the court.

On Nov. 21, 2014, Judge Belz entered a final declaratory judgment that "Public Act 98-0599 is unconstitutional and void in its entirety." The court also ordered that the preliminary injunction preventing state defendants (including SURS) from implementing the Act since May 14, 2014, become permanent. The Illinois Attorney General appealed the circuit court's ruling and on March 11, 2015, defended the law before the Illinois Supreme Court. On May 8, 2015, the Illinois Supreme Court ruled PA 98-599 unconstitutional.

Public Act 100-23

The Illinois General Assembly on July 6, 2017, successfully voted to override Gov. Rauner's veto and passed SB 42 (Public Act 100-23) that mandates SURS, SERS and TRS to create an optional hybrid retirement plan that when implemented will be available to current Tier II members and future new hires. The new plan will not affect benefits of Tier I members, retirees or RSP members.

Policy decisions must be made by the General Assembly through subsequent legislation in order for SURS to implement the Optional Hybrid Plan.

SB 42 contains two changes that took effect in fiscal year 2018:

- It requires employers to pay the employer normal cost on the portion of an employee's earnings that is in excess of the governor's salary (currently \$181,700).
- It requires the cost or savings of any change in actuarial assumptions made since the 2012 valuation to be "smoothed" (or implemented in equal annual installments) over a five-year period from when the change first applied.

RETIRING RECIPROCALLY

The Illinois Retirement Systems Reciprocal Act gives retiring Illinois public employees the option to use service credit earned from other eligible public retirement systems toward a benefit calculated based upon combined pension service between funds. Find out more at www.surs.org.



RECIPROCAL SYSTEMS

Chicago Teachers' Pension Fund

425 S. Financial Place, Suite 1400 Chicago, Illinois 60605-1000 Tel. (312) 641–4464 Fax (312) 641–7185 www.ctpf.org

County Employees' Annuity & Benefit Fund of Cook County

33 North Dearborn Street, Suite 1000 Chicago, IL 60602-3103 Tel. (312) 603-1200 Fax (312) 603-9760

Forest Preserve District Employees' Annuity & Benefit Fund of Cook County

33 North Dearborn Street, Suite 1000 Chicago, IL 60602-3103 Tel. (312) 603–1200 Fax (312) 603–9760

General Assembly Retirement System

2101 South Veterans Parkway – P.O. Box 19255 Springfield, IL 62794–9255 Tel. (217) 782–8500 Fax (217) 557-5154 www.srs.illinois.gov

Illinois Municipal Retirement Fund

2211 York Road, Suite 500 Oak Brook, IL 60523–2337 Tel. 800–275–4673 Fax (630) 368–5399 www.imrf.org

Judges' Retirement System

2101 South Veterans Parkway – P.O. Box 19255 Springfield, IL 62794–9255 Tel. (217) 782–8500 Fax (217) 557-5154 www.srs.illinois.gov

Laborers' Annuity & Benefit Fund of Chicago

321 North Clark Street, Suite 1300 Chicago, IL 60654-4739 Tel. (312) 236–2065 Fax (312) 236–0574 www.labfchicago.org

Metropolitan Water Reclamation District Retirement Fund

111 East Erie, Suite 330 Chicago, IL 60611-2898 Tel. (312) 751–3222 Fax (312) 751–5699 www.mwrd.org

Municipal Employees' Annuity & Benefit Fund of Chicago

321 North Clark Street, Suite 700 Chicago, IL 60654-4767 Tel. (312) 236–4700 Fax (312) 527-0192 www.meabf.org

Park Employees' Annuity & Benefit Fund of Chicago

55 East Monroe Street, Suite 2720 Chicago, IL 60603-5713 Tel. (312) 553–9265 Fax (312) 553–9114 www.chicagoparkpension.org

State Employees' Retirement System of Illinois

2101 South Veterans Parkway – P.O. Box 19255 Springfield, IL 62794–9255 Tel. (217) 785–7444 Fax (217) 524–2293 www.srs.illinois.gov/SERS/Home_sers.htm

Teachers' Retirement System

2815 West Washington Street – P.O. Box 19253 Springfield, IL 62794–9253 Tel. 877–927–5877 Fax (217) 753–0394 www.trsil.org



RETIREMENT PLANS Two-Tiered System – 401(a), non-ERISA

		Tier I – Traditional & Portable Plan Members First Employed Before Jan. 1, 2011	Tier II – Traditional & Portable Plan Members First Employed Jan. 1, 2011 or after	Tier I & Tier II Retirement Savings Plan
ш	Employee Contributions	8% of pensionable earnings	8% of pensionable earnings	8% of pensionable earnings
	Minimum Vesting	5 years of service	10 years of service	5 years of service
	Retirement Age Requirements	Age 62, with at least 5 years of service Age 55, with at least 8 years of service (age reduction of 0.5% for each month under age 60 at retirement may apply) At any age, with at least 30 years of service	Age 67, with at least 10 years of service Age 62, with reduction for age, with at least 10 years of service (age reduction of 0.5% for each month under age 67 at retirement will apply)	Age 62, with at least 5 years of service Age 55, with at least 8 years of service At any age, with at least 30 years of service Age reduction is not applicable to RSP.
5	Retirement Benefits	Greater of the benefits computed under SURS General Formula, Minimum Annuity calculation and Money Purchase calculation. (The Money Purchase calculation is not available to members who certified on or after 7/1/2005.)	Greater of the benefits computed under SURS General Formula and Minimum Annuity calculation.	Account established in member name. Member decides how to invest using a variety of investment options including the default option, SURS Lifetime Income Strategy (LIS). Future retirement benefits are based on account balance or the amount of income secured through the LIS at retirement time.
	Pensionable Earnings/ Contribution Limits	IRS limits apply for members hired after 7/1/1996. FY2022 earnings limit is \$290,000. FY2023 earnings limit is \$305,000.	Limited to a maximum earnings of \$116,740.42 for FY2022 and \$119,892.41 for 2023. Increases annually thereafter by the lesser of 3% or ½ the Consumer Price Index (CPI) change the preceding year.	IRS limits apply. FY2022 earnings limit is \$290,000. FY2023 earnings limit is \$305,000. Calendar year 2022 contribution limit is \$61,000.
	Final Average Earnings (FAE)	Average earnings during 4 highest consecutive academic years or the average of the last 48 months prior to termination (if applicable).	Average earnings during the 8 highest consecutive academic years of the last 10 or average earnings of the highest 96 consecutive months during the last 120 months of service.	Not applicable
	FAE Limits	Limited to 20% year-over-year increases in earnings for years in the FAE period.	Limited to 20% year-over-year increases in earnings for years in the FAE period.	Not applicable
-	Retirement Benefit AAI (Automatic Annual Increase)	3%, compounded annually.	Lesser of 3% or ½ the CPI change. Increase is not compounded and is delayed until the later of Jan. 1 following age 67 or Jan. 1 following first anniversary of retirement.	No AAI. However, if you invest in the SURS LIS, you have the potential to benefit from market gains after retirement, which can increase your monthly withdrawal amount.
	Survivor Benefits	Eligible Traditional Plan survivor receives minimum of 50% of a member's earned retirement annuity. Portable Plan member benefits may be reduced to provide a benefit to a spouse or contingent annuitant.	Eligible Traditional Plan survivor receives minimum of 66% of a member's earned retirement annuity. Portable Plan member benefits may be reduced to provide a benefit to a spouse or contingent annuitant.	You can choose to provide a survivor benefit. Your monthly retirement benefit will be reduced to cover the cost of providing a survivor benefit.
	Survivor AAI	3%, compounded annually.	Traditional Plan increase is calculated using the lesser of 3% or ½ the CPI change. It is not compounded. Portable Plan is 3% compounded annually.	If a member retires with the SURS LIS and provides a 100% Joint and Survivor benefit, the survivor has the potential to benefit from market gains that could increase the monthly withdrawal amount.

Important - Police/Firefighters may qualify for special contribution rates, eligibility requirements and retirement calculations. This chart is only a brief overview and should not be considered a substitute for the information in the SURS Member Guides or the provisions of the law set forth in Articles 1, 15 and 20 of the Illinois Pension Code.

RECENT LEGISLATION AFFECTING SURS MEMBERS

Public Act 100-587

Accelerated Pension Benefit Buyouts

Public Act 100-587 created two types of accelerated pension benefit buyout options under SURS: (1) an accelerated pension benefit buyout in lieu of a pension benefit for Tier I and Tier II vested, inactive members and (2) an accelerated pension benefit buyout for Tier I members who accept reduced and delayed automatic annual increases in retirement and survivor's annuities.

The SURS board implemented the buyout options on June 10, 2019; they are available until June 30, 2024.

Accelerated Pension Benefit Buyout for Tier I and Tier II Vested, Inactive Members

This buyout offers each eligible person the opportunity to irrevocably elect to receive a lump-sum payment equal to 60% of the present value of his or her pension benefits in lieu of receiving any pension benefit from SURS.

To be eligible for the accelerated pension benefit buyout, the person must: (1) have terminated service; (2) have accrued sufficient service credit necessary for retirement (i.e., five years for Tier I members and 10 years for Tier II members); (3) have not received a retirement annuity under SURS; (4) have not made the election as a Tier I member to accept a reduced and delayed automatic annual increase in retirement in exchange for an accelerated pension benefit buyout; and (5) not be a participant in the Retirement Savings Plan. The accelerated pension benefit payment must be deposited into a tax qualified retirement plan or account identified by the eligible person at the time of the election.

A person who elects to receive an accelerated pension benefit buyout cannot elect to proceed under the Retirement Systems Reciprocal Act with respect to service under SURS. Upon payment of an accelerated pension benefit buyout from SURS, the person forfeits all accrued rights and credits in SURS and no other benefit can be paid from SURS based on those forfeited rights and credits. However, an eligible person who receives an accelerated pension benefit buyout may still be eligible for any applicable retiree health insurance benefits.

If a person who has received an accelerated pension benefit buyout from SURS returns to participation under SURS, any benefits under SURS earned as a result of that return to participation must be based solely on his or her credits and creditable service arising from the return to participation. Upon return to participation, the person must be considered a new employee subject to all of the qualifying conditions for participation and eligibility for benefits applicable to new employees. The accelerated pension benefit buyout cannot be repaid to SURS, and the forfeited rights and credits cannot under any circumstances be reinstated.

Accelerated Pension Benefit Buyout for Tier I Members at Retirement

This buyout offers each eligible person the opportunity to irrevocably elect to receive a lump-sum payment in exchange for reduced and delayed automatic annual increases in retirement and survivor's annuities.

The lump-sum payment is an amount equal to 70% of the difference of: (1) the present value of Tier I automatic annual increases in the retirement and survivor's annuities; and (2) the present value of the reduced and delayed automatic annual increases in the retirement and survivor's annuities. The automatic annual increases in the retirement and survivor's annuities are calculated at 1.5% of the originally granted annuity (non-compounded). They begin on the Jan. 1 occurring on or after the later of age 67 or the first anniversary of the retirement annuity start date and on the Jan. 1 occurring after the first anniversary of the survivor's annuity start date, respectively.

To be eligible for the accelerated pension benefit, the person must: (1) be a Tier I member; (2) have submitted an application for a retirement annuity from SURS; (3) meet the age and service credit require-

ments necessary for retirement under SURS (i.e., be any age with 30 years of service credit, age 55 with eight years of service credit, age 62 with five years of service credit, or meet the special vesting for the Police/Fire formula); (4) have not received a retirement annuity under SURS; (5) have not made the election to receive an accelerated pension benefit payment in lieu of any pension benefit from SURS; and (6) not be a participant in the Retirement Savings Plan. The accelerated pension benefit payment must be deposited into a tax qualified retirement plan or account identified by the eligible person at the time of election.

If an annuitant who has received an accelerated pension benefit buyout from SURS returns to participation under SURS, then the calculation of any future automatic annual increase in retirement annuity must be calculated at the reduced and delayed rate. The accelerated pension benefit buyout cannot be repaid to SURS.

Funding and Payment of Accelerated Pension Benefit Buyouts

Public Act 100-587 authorizes the issuance of \$1 billion in State Pension Obligation Acceleration Bonds for the purpose of making accelerated pension benefit payments under SERS, SURS and TRS. The proceeds of the bonds, minus the amounts for bond sale expenses, must be deposited directly into the State Pension Obligation Acceleration Bond Fund.

SURS must submit vouchers to the state comptroller for payment of accelerated pension benefit payments. The state comptroller must pay the amounts of the vouchers from the State Pension Obligation Acceleration Bond Fund to SURS, and SURS must deposit the amounts into the applicable tax qualified plans or accounts.

Public Act 100-769

Defined Contribution Benefit

Public Act 100-769 requires SURS to offer a supplemental defined contribution plan to active members of the System. SURS began offering this plan, referred to as the SURS Deferred Compensation Plan (DCP), on March 1, 2021. Employers are required to adopt the plan before June 30, 2021.

The defined contribution plan must be an optional benefit to any member who chooses to participate. The defined contribution plan must collect optional employee and optional employer contributions into an account and offer investment options to the participant. The plan must be operated in full compliance with any applicable state and federal laws, and SURS must utilize generally accepted practices in creating and maintaining the benefit for the best interest of the participants.

The defined contribution plan will allow employees to make pre-tax contributions through low-cost, efficient investment options approved by SURS in order to save more for retirement, which will be especially helpful for Tier II members who have a reduced defined benefit plan.





HISTORY OF STATE CONTRIBUTIONS

Previous Governmental Accounting Standards Board (GASB) requirements provided guidance on how to determine the Annual Required Contribution (ARC) (defined under GASB Statements 25 and 27) for a retirement plan. This ARC was the sum of the normal cost and amortization of the unfunded accrued liability. GASB Statements 67 and 68, which replace GASB Statements 25 and 27, no longer use the ARC. The ARC will now be defined as the Actuarially Determined Contribution (ADC) net of member contributions. Measuring the Actual Employer Contribution (Statutory Contribution) against a funding policy (such as the ARC/ADC) helps evaluate the funding adequacy of the actual statutory contribution funding method. The chart below provides an interesting comparison of the state contribution over the years as a percent of the net state ADC.

History of State Contributions (Defined Benefit - in millions)

Fiscal Year	Total Actuarially Determined Contribution	Member Contributions	Net State/ Employer ADC	Employer/Non- Employer Entity Contribution	State Contribution as % of Net ADC
2001	\$548.1	\$221.6	\$326.5	\$247.1	75.7%
2002	686.9	251.6	435.3	256.1	58.8
2003	843.8	246.3	597.5	285.3	47.7
2004	934.8	243.8	691.0	1,757.5	254.4
2005	859.7	251.9	607.8	285.4	47.0
2006	914.9	252.9	662.0	180.0	27.2
2007	968.3	262.4	705.9	261.1	37.0
2008	971.6	264.1	707.5	344.9	48.8
2009	1,147.3	273.3	874.0	451.6	51.7
2010	1,278.3	275.0	1,003.3	696.6	69.4
2011	1,519.2	260.2	1,259.0	773.6	61.4
2012	1,701.6	258.2	1,443.3	985.8	68.3
2013	1,794.4	245.1	1,549.3	1,401.5	90.5
2014	1,843.6	283.1	1,560.5	1,502.9	96.3
2015	1,890.3	267.7	1,622.7	1,528.5	94.2
2016	2,090.0	278.9	1,811.1	1,582.3	87.4
2017	2,143.4	278.6	1,864.8	1,650.6	88.5
2018	2,144.7	282.7	1,862.0	1,607.9	86.4
2019	2,519.4	280.0	2,239.4	1,642.2	73.3
2020	2,581.4	282.4	2,299.0	1,838.8	80.0
2021	2,591.7	288.5	2,303.3	1,978.7	85.9

SURS Cash Flow (Defined Benefit)

		<u> </u>		
	2018	2019	2020	2021
State Contributions	\$1,568,220,976	\$1,592,639,155	\$1,785,817,785	\$1,921,742,123
Employer Contributions	\$39,659,344	\$49,415,109	\$52,968,295	\$57,001,310
Employee Contributions	\$282,726,126	\$280,017,618	\$282,367,290	\$288,476,321
Total Contributions	\$1,890,606,446	\$1,922,071,882	\$2,121,153,370	\$2,267,219,754
Benefit Payments/Expense	\$2,554,179,979	\$2,655,612,184	\$2,763,663,492	\$2,878,891,685
Net Non-Investment Cash Flow	(\$663,573,533)	(\$733,540,302)	(\$642,510,122)	(\$611,671,931)

FISCAL YEAR 2022 CONTRIBUTION

The state contribution to SURS for FY 2022 is \$2,101,279,000. Contributions to the five state retirement systems is \$10,550.4 million.

CONSEQUENCES OF UNDERFUNDING

Historical underfunding of the five state retirement systems has positioned Illinois as one of the worst in the nation in pension funding. As of June 30, 2021, unfunded liabilities for the five state retirement systems totaled approximately \$139.9 billion and the systems were 42.4% funded based on an actuarial value of assets. SURS unfunded actuarial liabilities totaled \$27.4 billion, and SURS was 43.9% funded based on an actuarial value of assets.

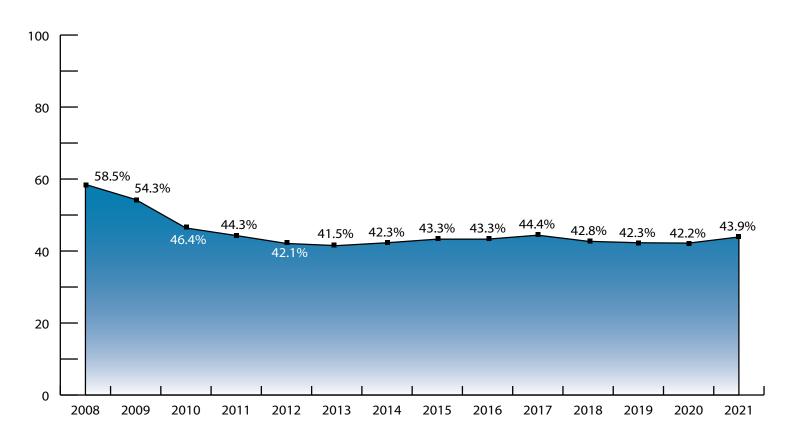
Pension funding has a significant impact on the fiscal stability of the state. Continual funding of the systems' certified contributions ensures stable increases in contributions from year to year.

Failure to appropriate any year's certified contribution increases the systems' unfunded liabilities and increases long-term costs to the state. Bond rating agencies continually highlight the systems' unfunded liabilities as reason for downgrades in the state's bond rating. Lower bond ratings significantly impact the state's cost of issuing potential debt.

Historical Funding Ratios

Starting with fiscal year 2009, the funding ratios were calculated using the actuarial value of assets.

Prior to FY 2009, the market value of assets were used.



Funding Projections for SURS (in Millions)

This chart shows the projected total state contributions through fiscal year 2045, based upon current actuarial assumptions and the June 30, 2021, actuarial valuation.

Fiscal Year	Annual Payroll*	Total State Contributions**	State Contribution as a % of Payroll	Total Employee Contribution	Actuarial Accrued Liabilities	Actuarial Value of Assets	Unfunded Actuarial Accrued Liabilities	Funded Ratio
2021	\$4,639.07	\$1,978.74	42.65%	\$288.48	\$48,898.48	\$21,484.80	\$27,413.68	43.94%
2022	\$4,906.78	\$2,054.96	41.88%	\$296.40	\$49,699.35	\$22,834.01	\$26,865.35	45.94%
2023	\$4,994.33	\$2,070.41	41.46%	\$298.27	\$50,469.58	\$24,145.15	\$26,324.44	47.84%
2024	\$5,097.78	\$2,087.45	40.95%	\$301.08	\$51,174.31	\$25,453.84	\$25,720.48	49.74%
2025	\$5,210.64	\$2,079.47	39.91%	\$304.62	\$51,805.95	\$26,852.28	\$24,953.67	51.83%
2026	\$5,328.84	\$2,072.08	38.88%	\$308.65	\$52,364.60	\$27,495.95	\$24,868.64	52.51%
2027	\$5,451.99	\$2,056.23	37.72%	\$313.06	\$52,851.00	\$28,068.01	\$24,783.00	53.11%
2028	\$5,579.90	\$2,104.47	37.72%	\$317.80	\$53,264.15	\$28,632.15	\$24,632.00	53.76%
2029	\$5,712.09	\$2,154.33	37.72%	\$322.78	\$53,605.41	\$29,195.14	\$24,410.26	54.46%
2030	\$5,847.86	\$2,205.53	37.72%	\$327.99	\$53,866.90	\$29,754.99	\$24,111.90	55.24%
2031	\$5,985.65	\$2,257.50	37.72%	\$333.23	\$54,045.44	\$30,313.87	\$23,731.58	56.09%
2032	\$6,128.20	\$2,311.26	37.72%	\$338.63	\$54,147.40	\$30,885.04	\$23,262.37	57.04%
2033	\$6,278.33	\$2,367.88	37.72%	\$344.37	\$54,179.08	\$31,482.95	\$22,696.13	58.11%
2034	\$6,432.69	\$2,426.10	37.72%	\$350.27	\$54,143.76	\$32,118.03	\$22,025.74	59.32%
2035	\$6,590.22	\$2,485.51	37.72%	\$356.23	\$54,042.21	\$32,798.70	\$21,243.51	60.69%
2036	\$6,749.90	\$2,545.74	37.72%	\$362.26	\$53,877.19	\$33,535.82	\$20,341.37	62.24%
2037	\$6,913.67	\$2,607.51	37.72%	\$368.36	\$53,731.17	\$34,421.27	\$19,309.90	64.06%
2038	\$7,081.67	\$2,670.87	37.72%	\$374.62	\$53,534.51	\$35,395.29	\$18,139.22	66.12%
2039	\$7,254.48	\$2,736.04	37.72%	\$381.15	\$53,295.98	\$36,476.64	\$16,819.34	68.44%
2040	\$7,432.75	\$2,803.28	37.72%	\$387.86	\$53,021.98	\$37,682.15	\$15,339.84	71.07%
2041	\$7,618.40	\$2,873.30	37.72%	\$395.02	\$52,724.53	\$39,035.16	\$13,689.36	74.04%
2042	\$7,808.67	\$2,945.06	37.72%	\$402.45	\$52,416.25	\$40,558.78	\$11,857.47	77.38%
2043	\$8,003.85	\$3,018.67	37.72%	\$410.16	\$52,108.56	\$42,276.01	\$9,832.55	81.13%
2044	\$8,202.46	\$3,093.58	37.72%	\$417.99	\$51,811.92	\$44,209.45	\$7,602.46	85.33%
2045	\$8,404.97	\$3,169.95	37.72%	\$425.96	\$51,536.27	\$46,382.65	\$5,153.63	90.00%

^{*} Payroll shown is pensionable pay and includes RSP payroll. It does not include amounts in excess of the pay caps applicable to members in the Tier II and Optional Hybrid Plan participating in the Traditional and Portable plans.

^{**} Excludes RSP contributions. Includes employer contributions.

SURS INVESTMENT PROGRAM HISTORY

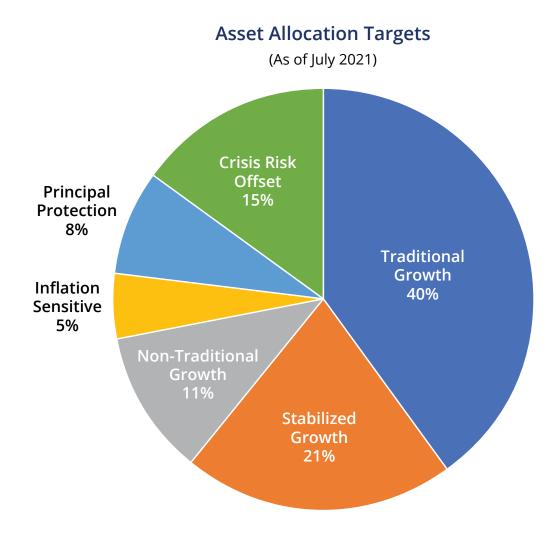
SURS has been developing its investment program since the early 1980s, when Illinois, like many other states, changed its laws to allow the state pension funds to adopt modern investment practices. At the same time, the new laws established a high standard of fiduciary responsibility, namely adopting the prudent expert rule. Those changes permitted the investment program to modernize, resulting in strong performance and growth in assets. During this same period, funding by the state of Illinois fell far short of both the actuarial and statutory requirements, missing an opportunity for SURS to significantly reduce, if not eliminate, its unfunded liability.

How has SURS done in relation to the market?

	1 year	3 years	5 years	10 years	20 years	25 years
SURS*	23.8%	10.4%	10.3%	8.5%	7.3%	7.9%
Benchmark	24.4%	10.7%	10.3%	8.6%	7.3%	7.8%

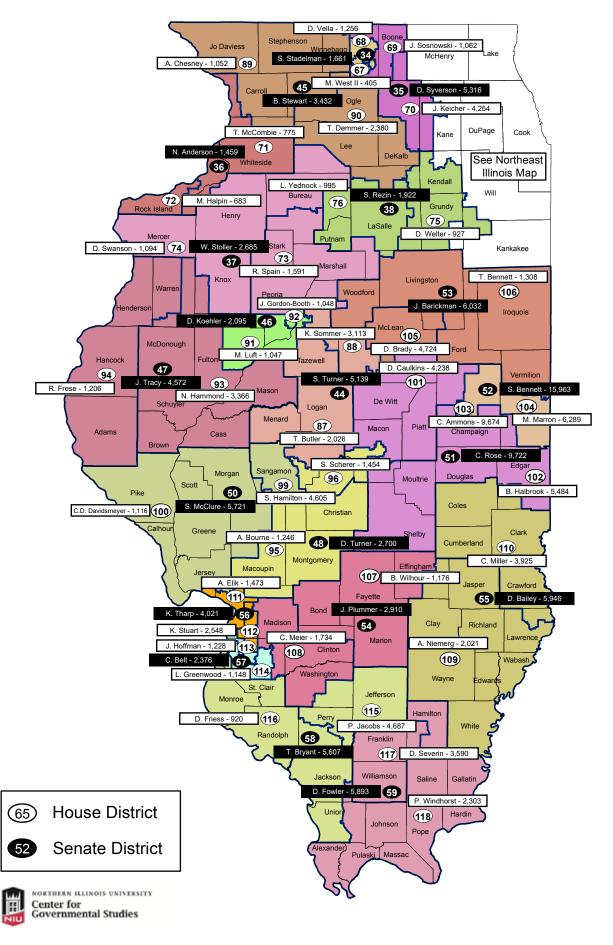
^{*}Net of investment management fees. As of June 30, 2021.

Current performance information is available at www.surs.org/investments. SURS assumed rate of return is 6.5%.

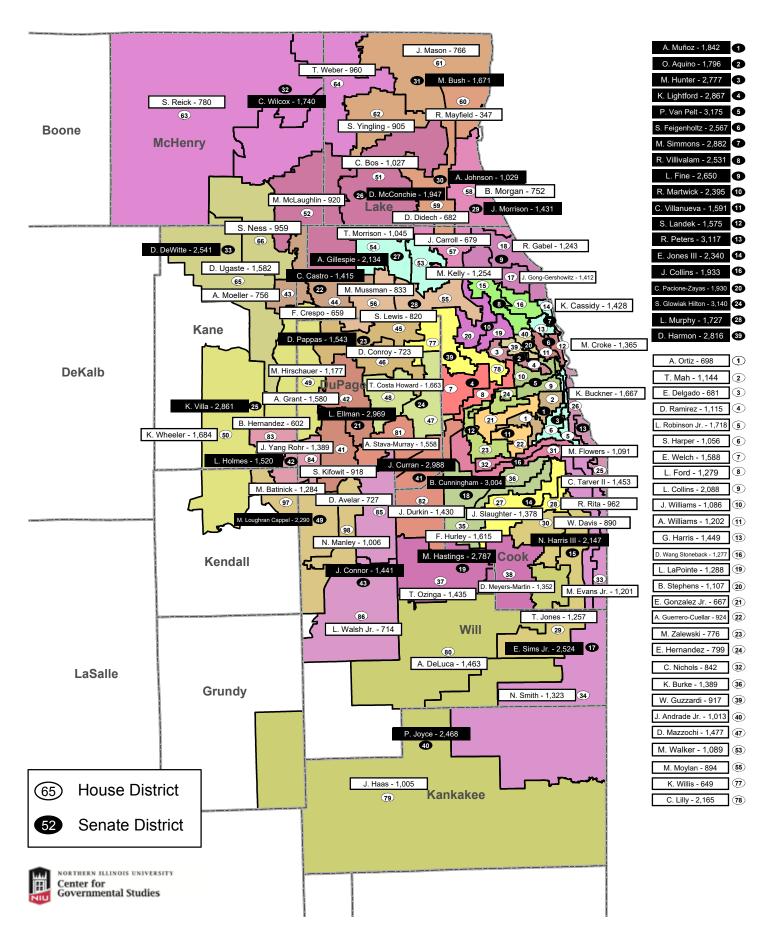


Descriptions of asset classes can be found at www.surs.org/investments

ILLINOIS LEGISLATIVE DISTRICTS



NORTHEAST ILLINOIS LEGISLATIVE DISTRICTS



	SURS MEMBERSHIP COUN	ITS AND NET BE	NEFITS BY	SENATE DIST	RICT
District	Senator	All SURS Members*	Active & Inactive*	Benefit Recipients*	Annual Net Benefits*
1	Antonio Muñoz	1,842	1,625	217	\$6,608,869
2	Omar Aquino	1,796	1,608	188	\$5,739,960
3	Mattie Hunter	2,777	2,282	495	\$18,596,032
4	Kimberly A. Lightford	2,867	2,128	739	\$27,552,474
5	Patricia Van Pelt	3,175	2,749	426	\$17,615,368
6	Sara Feigenholtz	2,567	2,028	539	\$25,947,658
7 8	Mike Simmons Ram Villivalam	2,882 2,531	2,330 1,854	552 677	\$20,062,182 \$24,605,373
9	Laura Fine	2,650	1,773	877	\$41,462,265
10	Robert F. Martwick	2,395	1,821	574	\$18,820,933
11	Celina Villanueva	1,591	1,320	271	\$8,679,065
12	Steven M. Landek	1,575	1,304	271	\$8,269,837
13	Robert Peters	3,117	2,227	890	\$35,485,396
14	Emil Jones, III	2,340	1,559	781	\$22,897,504
15	Napoleon Harris, III	2,147	1,439	708	\$21,725,292
16 17	Jacqueline Y. Collins	1,933	1,429	504	\$14,311,706
17 18	Elgie R. Sims, Jr. Bill Cunningham	2,524 3,004	1,724 2,115	800 889	\$23,334,383 \$31,711,444
19	Michael E. Hastings	2,787	1,934	853	\$27,631,437
20	Cristina H. Pacione-Zayas	1,930	1,677	253	\$7,834,189
21	Laura Ellman	2,969	2,272	697	\$23,741,990
22	Cristina Castro	1,415	1,128	287	\$7,966,248
23	Diane Pappas	1,543	1,199	344	\$11,230,916
24	Suzy Glowiak Hilton	3,140	2,238	902	\$34,981,361
25	Karina Villa	2,861	2,251	610	\$19,981,462
26	Dan McConchie	1,947	1,449	498	\$17,133,469
27	Ann Gillespie	2,134	1,527	607	\$19,213,992
28 29	Laura M. Murphy Julie A. Morrison	1,727 1,431	1,277 994	450 437	\$14,256,714 \$17,501,639
30	Adriane Johnson	1,029	793	236	\$7,668,730
31	Melinda Bush	1,671	1,294	377	\$12,909,278
32	Craig Wilcox	1,740	1,234	506	\$15,776,698
33	Donald P. DeWitte	2,541	1,826	715	\$23,342,665
34	Steve Stadelman	1,661	1,106	555	\$14,283,747
35	Dave Syverson	5,316	3,269	2,047	\$73,244,080
36	Neil Anderson	1,459	916	543	\$14,584,809
37	Win Stoller	2,685	1,840	845	\$22,124,950
38 39	Sue Rezin Don Harmon	1,922 2,816	1,402 2,131	520 685	\$12,817,628 \$27,717,963
40	Patrick J. Joyce	2,468	1,710	758	\$27,717,903
41	John F. Curran	2,988	2,138	850	\$34,873,548
42	Linda Holmes	1,520	1,244	276	\$7,563,947
43	John Connor	1,441	1,101	340	\$10,376,322
44	Sally J. Turner	5,139	3,525	1,614	\$44,832,928
45	Brian W. Stewart	3,432	2,154	1,278	\$37,329,660
46	David Koehler	2,095	1,531	564	\$13,575,938
47	Jil Tracy	4,572	2,658	1,914	\$62,605,976
48 49	Doris Turner Meg Loughran Cappel	2,700 2,290	1,872 1,769	828 521	\$20,729,386 \$15,435,359
50	Steve McClure	5,721	3,923	1,798	\$52,085,612
51	Chapin Rose	9,722	6,102	3,620	\$127,689,856
52	Scott M. Bennett	15,963	10,531	5,432	\$235,687,109
53	Jason A. Barickman	6,032	4,084	1,948	\$68,507,424
54	Jason Plummer	2,910	2,013	897	\$20,517,576
55	Darren Bailey	5,946	3,745	2,201	\$67,096,018
56	Kris Tharp	4,021	2,692	1,329	\$43,208,709
57 50	Christopher Belt	2,376	1,572	804	\$18,999,480
58 50	Terri Bryant	5,607	3,348	2,259	\$80,692,083
59	Dale Fowler	5,893 183,273	3,564 128,348	2,329 54,925	\$70,283,403 \$1,855,303,218
		103,273	120,340	J 1 ,32J	Ψ1,000,000,10

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*As of Feb. 1, 2022

	SURS MEMBERSHIP COUN	NTS AND NET BE	NEFITS BY	HOUSE DISTR	ICT
District	Representative	All SURS Members*	Active & Inactive*	Benefit Recipients*	Annual Net Benefits*
1	Aaron M. Ortiz	698	593	105	\$3,170,142
2	Theresa Mah	1,144	1,032	112	\$3,438,728
3	Eva Dina Delgado	681	586	95	\$2,391,157
4	Delia C. Ramirez	1,115	1,022	93	\$3,348,803
5	Lamont J. Robinson, Jr.	1,718	1,393	325	\$12,112,156
6	Sonya M. Harper	1,056	886	170	\$6,483,876
7	Emanuel Chris Welch	1,588	1,165	423	\$16,230,847
8	La Shawn K. Ford	1,279	963	316	\$11,321,627
9 10	Lakesia Collins Jawaharial Williams	2,088 1,086	1,820 928	268 158	\$11,797,752
11	Ann M. Williams	1,202	1,018	184	\$5,817,616 \$7,506,004
12	Margaret Croke	1,365	1,018	355	\$18,441,655
13	Greg Harris	1,449	1,209	240	\$8,792,661
14	Kelly M. Cassidy	1,428	1,116	312	\$11,269,521
15	Michael Kelly	1,254	925	329	\$11,654,955
16	Denyse Wang Stoneback	1,277	929	348	\$12,950,418
17	Jennifer Gong-Gershowitz	1,412	959	453	\$21,158,938
18	Robyn Gabel	1,243	819	424	\$20,303,327
19	Lindsey LaPointe	1,288	1,009	279	\$8,708,431
20	Bradley Stephens	1,107	812	295	\$10,112,502
21	Edgar Gonzalez, Jr.	667	564	103	\$3,398,234
22	Angelica Guerrero-Cuellar	924	756	168	\$5,280,831
23	Michael J. Zalewski	776	631	145	\$4,590,948
24	Elizabeth Hernandez	799	673	126	\$3,678,889
25	Curtis J. Tarver, II	1,453	1,022	431	\$15,927,375
26	Kambium Buckner	1,667	1,208	459	\$19,558,021
27	Justin Slaughter	1,378	920	458	\$13,837,519
28	Robert Rita	962 1 357	639	323	\$9,059,984
29 30	Thaddeus Jones William Davis	1,257 890	811 628	446 262	\$14,137,968 \$7,597,334
31	Mary E. Flowers	1,091	785	306	\$7,587,324 \$8,660,635
32	Cyril Nichols	842	644	198	\$5,651,070
33	Marcus C. Evans, Jr.	1,201	820	381	\$10,963,116
34	Nicholas K. Smith	1,323	904	419	\$12,371,267
35	Frances Ann Hurley	1,615	1,145	470	\$17,465,725
36	Kelly M. Burke	1,389	970	419	\$14,245,719
37	Tim Ozinga	1,435	1,018	417	\$13,572,609
38	Debbie Meyers-Martin	1,352	916	436	\$14,058,828
39	Will Guzzardi	917	796	121	\$3,806,811
40	Jaime M. Andrade, Jr.	1,013	881	132	\$4,027,379
41	Janet Yang Rohr	1,389	1,098	291	\$10,191,768
42	Amy Grant	1,580	1,174	406	\$13,550,222
43	Anna Moeller	756	593	163	\$4,653,029
44	Fred Crespo	659	535	124	\$3,313,219
45	Seth Lewis	820	640	180	\$6,122,661
46 47	Deb Conroy	723	559 1 058	164	\$5,108,255
47 48	Deanne M. Mazzochi Terra Costa Howard	1,477	1,058	419 483	\$17,154,771 \$17,836,500
46 49	Maura Hirschauer	1,663 1,177	1,180 955	222	\$17,826,590 \$7,780,628
50	Keith R. Wheeler	1,684	1,296	388	\$12,200,835
51	Chris Bos	1,027	740	287	\$10,806,110
52	Martin McLaughlin	920	709	211	\$6,327,359
53	Mark L. Walker	1,089	765	324	\$10,161,903
54	Thomas Morrison	1,045	762	283	\$9,052,088
55	Martin J. Moylan	894	640	254	\$8,637,945
56	Michelle Mussman	833	637	196	\$5,618,769
57	Jonathan Carroll	679	497	182	\$6,408,674
58	Bob Morgan	752	497	255	\$11,092,965
59	Daniel Didech	682	536	146	\$5,044,827
60	Rita Mayfield	347	257	90	\$2,623,903
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15 *As of Feb. 1, 2022

District Representative Members Member		SURS MEMBERSHIP CO	DUNTS AND NET BI	ENEFITS BY	HOUSE DISTR	RICT
62 Sam Yingling 905 705 200 \$6,974,074 63 Steven Reick 780 554 226 \$6,881,951 64 Tom Weber 960 680 280 \$8,894,747 65 Dan Ugaste 1.582 1.075 507 \$17,505,695 66 Suzanne Ness 959 751 208 \$5,836,971 67 Maurice A. West, II 405 301 104 \$2,270,788 68 Dave Vella 1.256 805 451 \$12,012,958 69 Joe Sosnowski 1.062 740 322 \$8,814,007 70 Jeff Keither 4.254 2.529 1.725 \$64,422,673 71 Tony McCombie 775 506 269 \$69,080,73 72 Michael Halpin 683 409 274 \$7,676,736 736 73 Ryan Spain 1.591 1.116 475 \$13,084,08 74 Daniel Swanson 1.094 724 370 \$8,816,541 75 David A. Welter 927 727 200 \$4,813,111 76 Lance Yednock 995 675 320 \$7,884,517 77 Kathleen Willis 649 526 123 \$2,886,730 78 Camille Y. Lilly 2.165 1,605 560 \$24,731,692 79 Jackie Haas 1.005 698 307 \$8,02,024 80 Anthony DeLuca 1.463 1.012 451 \$15,441,156 \$11 Anthe State Mark Juria Mark Juria Harabara Hernandez 1.463 1.012 451 \$15,441,156 \$11 Anthe State Mark Juria Harabara Hernandez 83 Barbara Hernandez 602 455 147 \$3,53,229 84 Sephanie A. Kiffowit 918 Res Dagmara Avelar 727 552 175 \$5,257,223 84 Sephanie A. Kiffowit 918 Res Dagmara Avelar 727 552 175 \$5,257,223 84 Anthen State Mark Juria Harabara H	District	Representative				
63 Steven Reick 780 554 226 \$6,881,951 64 Tom Weber 960 680 280 \$8,894,747 65 Dan Ugaste 1,592 1,075 507 \$17,505,696 66 Suzanne Ness 999 751 208 \$5,836,971 67 Murice A. West, II 405 301 104 \$2,270,788 68 Dave Vella 1,256 805 \$451 \$112,12,958 69 Joe Sosnowski 1,062 740 322 \$8,821,407 70 Jelf Keicher 4,254 2,529 1,725 \$64,226,73 71 Tony McCombie 775 506 269 \$6,908,073 72 Michael Halpin 683 409 274 \$7,767,736 73 Ryan Spain 1,591 1,116 475 \$13,308,408 74 Daniel Swanson 1,947 727 200 \$4,933,111 75 David A. Welter 927 72	61	Joyce Mason	766	589	177	\$5,935,204
64 Tom Weber 960 680 280 \$8,894,747 655 Dan Ugaste 1,582 1,075 507 \$17,505,695 66 Suzanne Ness 959 751 208 \$5,836,971 67 Maurice A. West, II 405 301 104 \$2,270,788 68 Dave Vella 1,256 805 451 \$12,012,958 69 Joe Sosnowski 1,062 740 322 \$8,821,407 70 Jeff Keicher 4,254 2,529 1,725 \$64,422,673 71 Tony McCombie 775 506 259 1,725 \$64,422,673 72 Michael Halpin 683 409 274 \$7,676,736 73 Ryan Spain 1,591 1,116 475 313,308,008 74 Daniel Swanson 1,094 724 370 \$8,816,541 75 Daniel Swanson 1,094 724 370 \$8,816,541 75 David A. Welter 927 727 200 \$4,933,111 76 Lance Yednock 995 675 320 \$7,884,517 75 David A. Welter 927 727 200 \$4,933,111 76 Lance Yednock 995 675 320 \$7,884,517 77 Kathleen Willis 649 526 123 \$2,867,30 78 Camille Y. Lilly 2,165 1,605 500 \$24,731,692 800 Anthony DeLuca 1,463 1,012 451 \$15,441,156 81 Anne Stawa-Murray 1,558 1,444 414 \$16,083,339 82 Jim Durkin 1,430 994 436 \$18,790,209 83 82 Jim Durkin 1,430 994 436 \$18,790,209 84 Stephanie A. Kifowit 918 789 129 \$42,207,18 85 Dagmara Avelor 727 727 52 43 52,252,23 86 Lawrence Walshi, r. 747 549 165 331,404,820 89 Andrew S. Chesney 1,052 665 387 \$11,220,18 87 Michael Stephanie A. Kifowit 918 789 129 \$42,207,18 85 Dagmara Avelor 727 552 Lawrence Walshi, r. 744 549 165 331,404,820 89 Andrew S. Chesney 1,052 665 387 \$11,220,18 87 Michael Stephanie A. Kifowit 918 789 129 \$42,207,18 87 Michael Stephanie A. Kifowit 918 789 129 \$42,207,18 87 Michael Stephanie A. Kifowit 918 789 129 \$42,207,18 85 Dagmara Avelor 727 552 Lawrence Walshi, r. 744 549 165 331,400,820 89 Andrew S. Chesney 1,052 665 387 \$11,220,88 88 Keith P. Sommer 2,380 Andrew S. Chesney 1,052 665 387 \$11,220,88 9 Andrew S. Chesney 1,052 665 387 \$11,220,88 9 Andrew S. Chesney 1,052 665 387 \$11,220,89 9 31,200,300 99 94 94 94 94 94 94 94 94 94 94 94 94						
66 Suzanne Ness 959 751 208 \$5,836,971 67 Maurice A. West, III 405 301 104 \$2,270,788 68 Dave Vella 1,256 805 451 \$12,012,958 69 Joe Sosnowski 1,052 740 322 \$8,821,407 70 Jeff Keicher 4,254 2,529 1,725 \$64,422,673 71 Tory McCombie 775 506 269 \$6,908,073 77 Michael Halpin 683 409 274 \$7,676,736 77 Jory McCombie 775 506 269 \$6,908,073 77 Ryan Spain 1,591 1,116 475 \$13,308,408 74 Daniel Swanson 1,094 724 370 \$8,816,541 75 David A. Welter 927 727 200 \$4,932,117 76 Lance Vednock 955 675 320 \$7,884,517 76 Lance Vednock 995 675 320 \$7,884,517 76 Kathleen Willis 649 526 123 \$2,886,730 78 Camille Y. Lilly 2,165 1,605 560 \$24,731,692 80 Anthony DeLuca 1,463 1,012 451 \$15,441,156 813 Anne Stava-Murray 1,558 1,144 414 414 16,083,339 82 Jim Durkin 1,430 994 436 \$18,790,209 83 88 Barbara Hernandez 602 455 147 43,353,229 84 Stephanie A. Kifowit 918 789 129 \$4,210,718 85 Dagmara Avelar 777 77 552 175 \$52,572,33 86 Lawrence Walsh, Ir. 714 549 165 \$11,908,300 888 Keith P. Sommer 3,113 2,068 1,045 \$31,902,108 88 Keith P. Sommer 3,113 2,068 1,045 \$31,902,108 89 Andrews Chene 91 3,131 2,068 1,045 \$31,902,108 91 3,102,103 89 Andrews Chene 91 3,131 2,068 1,045 \$31,902,109 91 3,192,108 91						
66 Suzanne Ness 959 751 208 \$5,836,971 677 Maurice A, West II 405 301 104 \$2,270,788 68 Dave Vella 1,256 805 451 \$12,012,958 69 Joe Sosnowski 1,062 740 322 \$8,821,407 70 Jeff Keicher 4,254 2,529 1,725 \$64,422,673 771 Tony McCombie 775 506 259 \$69,986,703 772 Michael Halpin 683 409 274 \$7,676,736 773 Ryan Spain 1,591 1,116 475 \$13,308,408 774 Daniel Swanson 1,094 724 370 \$8,816,541 775 David A, Welter 927 727 200 \$4,933,111 776 Lance Vednock 995 675 320 \$4,933,111 777 Kathleen Willis 649 526 123 \$2,886,730 78 8,278,787 9 Jackie Haas 1,005 698 307 \$8,402,024 A,716,92 79 Jackie Haas 1,005 698 307 \$8,402,024 A,716,92 19 Jackie Haas 1,005 698 307 \$8,402,024 A,716,92 19 Jackie Haas 1,005 698 307 \$8,402,024 A,716,92 19 Jackie Haas 2,005 1,005 698 307 \$8,402,024 A,716,92 19 Jackie Haas 1,005 698 307 \$8,402,024 A,716,92 19 Jackie Haas 2,005 1,005 698 307 \$8,402,024 A,716,92 19 Jackie Haas 3 1,005 698 307 \$8,402,024 A,716,92 19 Jackie Haas 4,72 1,558 1,144 414 \$16,083,339 1 Jackie Haas 4,72 1,558 1,144 414 \$16,083,339 1 Jackie Haas 4,72 1,72 1,72 1,72 1,72 1,72 1,72 1,72 1						
68 Dave Vella						
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16 *As of Feb. 1, 2022

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Ram Villivalam, Donald P. DeWitte, Win Stoller

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